

SMARTER OFFSHORING FOR NEXT-GEN TECH TALENT

FULL CONTROL | MAXIMUM VALUE

Carlson Hall for Private Equity

The Old Way

- Unreliable, black-box BPOs
- High burn hiring in the U.S.
- 12-month GCC setup cycles
- Costly overhead, compliance risk, slow execution



Carlson Hall Model

A de-risked alternate path: GCC-level control, without the friction.

We help growth-stage and PE-backed companies stand up India-based engineering, infra, and ops teams in under 60 days, without forming a local entity. Fully managed. White-labeled. Compliant. Scalable. Hire a team or build a GCC.

Built for Your Portcos

- AI/ML, Cloud, and Infra IT Talent
- U.S.-aligned team structure and customer support
- Exec-level recruiting and onboarding
- No entity, no local HR/Legal lift
- No "shared resources"
- Playbooks for build-operate-transfer when needed

Built for PE Firms

- We work directly with PE Operating Partners to support your portcos
- No cost or obligation to the fund
- We plug in only when needed as a vetted, repeatable delivery mechanism
- Standardized, scalable approach = fewer vendor headaches across the portfolio

Experience

20+

Years of Execution

7,500+

Tech Hires

12+

GCCs Set Up